

Finance -- Salary on Grants for Basic Science Salary Incentive Program

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Brief Description	Campus-wide salary paid on grants for employees who have a home department in SMPH or have salary funded by SMPH
Data Classification	Internal
Developer	Melissa Chan
Primary Audience	SMPH departmental managers and administrators
Data Sources	All data come from FINANCE_QVDs_WISDM: Tier2_Expenses_Payroll PAYROLL_STAR_FACT EMPLOYEE_HISTORY_DIMENSION DATE_DIMENSION ACCOUNT_DIMENSION PAYROLL_RUN_DIMENSION PROJECTS CHARTFIELD_DIMENSION JOB_HISTORY_DIMENSION
Data Load Schedule	Monthly on the 7th day
Definitions	<p>DeptIDs Match - 'Yes' means the Job and SFS DeptIDs match for grants. 'No' means all other.</p> <p>Job DeptID - The 4-digit department ID associated with the employee's job in HRS.</p> <p>PR Type - Organizes grants into 3 categories: <u>C Basis Summer</u> (account 1003), <u>Lump Sum</u> (1005,1009,1055), or <u>Regular</u> (all other)</p> <p>Grant Type - Organizes grants into 5 categories: <u>Grants In Dept</u> (Funds 133, 144; Job DeptID and SFS DeptID match) <u>Grants Outside Dept</u> (Funds 133, 144; Job DeptID and SFS DeptID do NOT match) <u>School Funds</u> (Fund 101 or projects AAD1851,AAI7362,AAG3195,AAH5849,AAK2223) <u>Cluster</u> (Projects containing 'CLUSTER' in the title where funding is outside of fund 101) <u>Non-Grants In Dept</u> (Funds besides 101,133,144; Job DeptID and SFS DeptID match) <u>Non Grants Outside Dept</u> (Funds besides 101,133,144; Job DeptID and SFS DeptID do NOT match)</p> <p>Salary on Grant Amount - Salary for both Grants In Dept and Grants Outside Dept</p> <p>SFS DeptID - The 4-digit department ID of the department that is funding the expense.</p> <p>Total Salary - Sum of salary expenses</p> <p>Percent Salary on Grant - Amount of Salary on Grant within the Total Salary</p> <p>See WISER Glossary</p>
Plans for Future Development	If known and clearly defined: can attempt to build in HR logic for selecting eligible employees and can attempt to build % of salary paid on grant sheet
Additional Notes	<p>This app first pulls a list of faculty whose home dept is in SMPH (Job DeptID) or whose salary is funded by SMPH (SFS DeptID). Then the app pulls salary expenses related to those employees, even if the expenses are outside of SMPH.</p> <p>Provides data for current and past fiscal year</p> <p>Excludes visiting and emeritus jobcodes</p> <p>Excludes encumbrances</p> <p>The Tier2_Expenses_Payroll QVD used by this app is also used by Finance - Grad Consortium and MS Biotech app and Finance - PI Expenses app as of 8/2023. More apps may also use this QVD in the future.</p>