HR -- Recent Hires, Terms and Transfers

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HR

Brief Description	This report identifies recent Hires, Rehires, Terminations, and Transfers occurring in SMPH departments within the previous 60 days. The Hires sheet shows Hires, Rehires, and Transfers into departments. The Terms sheet shows Terminations and Transfers out of departments.
Data Classification	Internal
Developer	George LaLuzerne
Primary Audience	App is used by anyone who has an interest in recent Hires, Terms or Transfers of employees primarily for the purposes of onboarding/offboarding.
Data Sources	Data is extracted from the EPM data warehouse, loaded into the SMPH data warehouse (AADW), and used to create Qlik data files (QVDs) .
Data Load Schedule	Daily
Definitions	**HR Mgr** - HR Manager **HR BP** - HR Business Partner **HR Ops** - HR Operations Coordinator **HR P&B** - HR Payroll & Benefits Specialist **UDDS** - Seven digit aggregated code comprised of individual codes for the Unit, Division (College/School), Department, and Subdepartment of each appointment. Example: UDDS=A530252 Unit=**A**530252 **(UW-Madison)** Division = A**53**0252 **(SMPH)** Department = A530**2**52 **(Administration)** Subdepartment = A5302**52** **(Analytics & Application Development)**
Plans for Future Development	none at this time.
Additional Notes	Data is shown in a rolling manner with 60 days from the current date